

## OUR PEOPLE ARE OUR MOST IMPORTANT ASSET

At Konecranes, we believe in people first and understand that our service to customers as well as the technologies we produce are only as good as the people behind them.

For this reason, we hire customer-oriented people who thrive on learning and problem solving in a fast-paced environment. In return, we offer good compensation with highly competitive benefits, including: medical, dental and vision insurance; a 401(k) plan with a generous company match and tenure-based contributions; tuition reimbursement; life and disability insurance; vacation and other leave programs; and opportunities for both formal and on-the-job training.

### BENEFITS

- Competitive base pay
- Incentive opportunities in most positions
- Medical, prescription, vision and dental insurance
- Basic life insurance, accidental death and dismemberment, and business travel accident insurance
- Short-term and long-term disability benefits
- Sick leave
- Holidays
- Vacation
- 401(k) retirement plan with generous company match and tenure-based bonus contribution
- Profit sharing
- Tuition reimbursement
- Employee Share Savings Program

### OPPORTUNITY FOR GROWTH

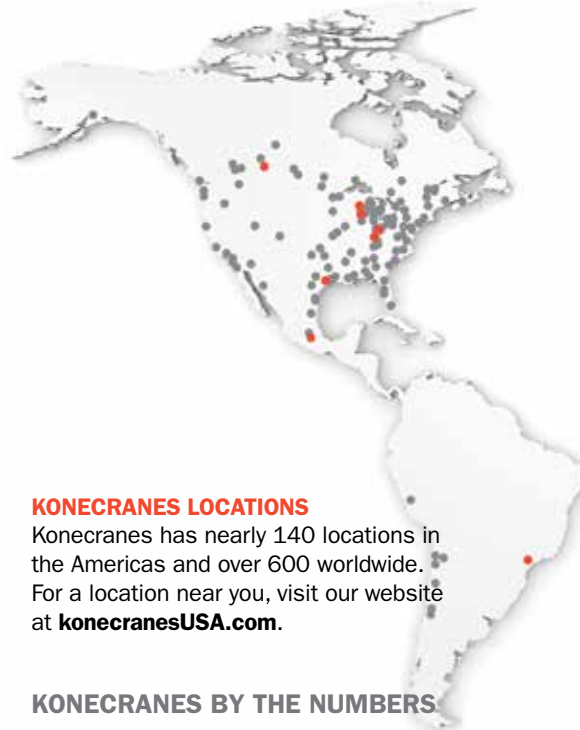
- Extensive in-house technical training
- Industry-leading training centers with cutting-edge technology
- Educational assistance
- Annual personal development plan tied to your career goals
- Local and global leadership programs

### AN EQUAL OPPORTUNITY & AFFIRMATIVE ACTION EMPLOYER

To learn more about specific career opportunities, visit us at [konecranesUSA.com](http://konecranesUSA.com).



## REGION AMERICAS KONECRANES LOCATIONS



### KONECRANES BY THE NUMBERS

|   |  |
|---|--|
| <b>2,800</b><br>EMPLOYEES IN<br>REGION AMERICAS         | <b>11,800</b><br>EMPLOYEES<br>WORLDWIDE  |
| NEARLY<br><b>140</b><br>LOCATIONS IN<br>REGION AMERICAS | OVER<br><b>600</b><br>LOCATIONS<br>WORLDWIDE                                     |
| ACTIVE IN<br><b>48</b><br>COUNTRIES                     | <b>#1</b><br>NORTH AMERICAN<br>MARKET LEADER<br>INDUSTRIAL CRANES<br>AND SERVICE |



**KONECRANES**<sup>®</sup>  
Lifting Businesses<sup>™</sup>



# LIFTING CAREERS



## WE OFFER EMPLOYMENT OPPORTUNITIES IN...

- Crane maintenance & inspection
- Sales
- Management
- Accounting & Finance
- Administration
- Engineering
- Manufacturing & Supply Chain



### ABOUT KONECRANES

Konecranes is a global leader in the manufacturing and servicing of industrial overhead cranes and lifting equipment. We serve a broad range of customers, including manufacturing and process industries, shipyards, ports and terminals.

### WE ARE COMMITTED TO SAFETY

Konecranes is committed to maintaining a safe environment for our customers and employees. At Konecranes, there is no job so important and no service so urgent that we cannot take the time to perform our work safely and correctly.



### KONECRANES MISSION, VISION & VALUES

#### Mission

We are not just lifting things, but entire businesses.

#### Vision

We know in real time how millions of lifting devices and machine tools perform. We use this knowledge around the clock to make our customers' operations safer and more productive.

#### Values

##### Trust in People:

We want to be known for our great people.

##### Total Service Commitment:

We want to be known for always keeping our promises.

##### Sustained Profitability:

We want to be known as a financially sound company.

